

# APPLICATION FOR EMPLOYMENT

**Kulp's of Stratford, LLC**

C1891 HWY 153

Stratford, WI 54484

Please Print

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the company.

Position Applied for \_\_\_\_\_ Date of Application \_\_\_\_/\_\_\_\_/\_\_\_\_

Name \_\_\_\_\_ Social Security No. \_\_\_\_\_

Last First Middle Initial

Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Phone Number \_\_\_\_\_ Cell # \_\_\_\_\_ Other Number \_\_\_\_\_

Are you legally eligible for employment in this country? .....  Yes  No

Will you require or prefer a translator if you are contacted or interviewed in English? .....  Yes  No

Date available for work \_\_\_\_\_ Are you employed? .....  Yes  No

Type of employment desired  Full-time  Part-time  Temporary  Seasonal  Co-Op

Have you ever pled "guilty" or "no contest" to or been convicted of a crime? .....  Yes  No

If yes, please explain \_\_\_\_\_

Conviction will not necessarily preclude employment. Each instance/explanation will be considered relative to the position for which you are applying.

What is your desired salary range or hourly rate of pay? \$ \_\_\_\_\_ Per \_\_\_\_\_

## EMPLOYMENT HISTORY

Provide the following information for your past employers, assignments or volunteer activities, starting with the most recent.

From	To	Employer	Telephone
Job Title		Address	
Immediate Supervisor		Summarize the nature of work / responsibilities	
Reason for Leaving		Hourly Rate/Salary	
		Start \$	Per Final \$ Per
From	To	Employer	Telephone
Job Title		Address	
Immediate Supervisor		Summarize the nature of work / responsibilities	
Reason for Leaving		Hourly Rate/Salary	
		Start \$	Per Final \$ Per
From	To	Employer	Telephone
Job Title		Address	
Immediate Supervisor		Summarize the nature of work / responsibilities	
Reason for Leaving		Hourly Rate/Salary	
		Start \$	Per Final \$ Per

## Skills and Qualifications

Summarize any training, skills, licenses, and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

## **Educational Background - If job related**

Name & City	Years Completed	Graduate?	Course of Study
High School			
College			
Trade, Business or Other			

## **References - Provide the names of at least three (3) persons not related to you, whom you have known at least one year.**

Name	Address	Phone No.	Business	Years Known

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Kulp's of Stratford, LLC (hereinafter referred to as "Kulp's") that such employment with Kulp's is at will, for no specified duration and may be terminated by either Kulp's or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of Kulp's or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of Kulp's except the Managing Member has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the Managing Member of Kulp's.

In consideration for employment with Kulp's, if employed, I agree to conform to the rules, regulations, policies and procedures of Kulp's at all times and understand that such obedience is a condition of employment. I understand that due to the nature of Kulp's business, attendance and punctuality are considered essential requirements of every job at Kulp's and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with Kulp's, I may be required to submit to a pre-employment drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Kulp's and/or any of its representatives, agents, or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

**BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTAND AND AGREE TO THE ABOVE STATEMENTS.**

SIGNATURE OF APPLICANT \_\_\_\_\_ DATE \_\_\_\_/\_\_\_\_/\_\_\_\_

**NOTE: Please do not call to inquire about the status of your application until at least 10 days after you have submitted it. Depending upon circumstances and the number of applications we receive, we may not be able to contact you unless you are a qualified applicant for the position.**

**KULP'S OF STRATFORD, LLC IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER; ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, DISABILITY, VETERAN STATUS OR ANY OTHER STATUS PROTECTED BY LAW.**